



DRT SUPPLIER CODE OF CONDUCT

For nearly 90 years, we have been careful to reconcile economic performance with our values.

Honesty, integrity, transparency, loyalty and impartiality have always been and must remain at the heart of our commitments and practices.

DRT requests its Suppliers and sub-contractors (hereinafter the “Suppliers”) to share the same principles which are outlined in this Code of Conduct (hereinafter the “Code”).

This Supplier code of conduct outlines the non-negotiable minimum standards DRT requires of its Suppliers.

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1. HUMAN RIGHTS POLICY

Respect for human rights is a fundamental principle. Wherever we operate, we undertake in particular to respect the principles set out in the International Bill of Human Rights and the fundamental conventions of the International Labour Organisation (ILO), the guiding principles of the Organisation for Economic Cooperation and Development (OECD) for multinational companies and the ten principles of the United Nations Global Compact.

DRT suppliers shall refrain from using child, forced, bonded or involuntary prison labour.

DRT request it is suppliers to reject any form of discrimination based on personal criteria, such as social or ethnic origin, sex, age, family situation, sexual orientation, genetic characteristics, nationality, surname, political opinions, trade union activities, religious beliefs, physical appearance, pregnancy, health or any form of disability.

In order to maintain a safe and respectful work environment, Suppliers shall reject all forms of violence, whether physical or verbal, intimidation and all forms of sexual or moral harassment are prohibited.

2. ENVIRONMENT AND SUSTAINABLE DEVELOPMENT POLICY

Since 2006, DRT has been committed to Responsible Care® and is continuously involved in ensuring a more responsible management of its products from their design to their future after use.

Suppliers shall comply with the applicable international standards and national regulations and laws regarding the protection of the environment. DRT requests its Suppliers to undertake initiatives to prevent, assess, mitigate and avoid the risks and impacts of their business activities on the environment.

Accordingly, Suppliers shall have an effective and appropriate environmental management policy. No substance prohibited by the relevant laws and/or regulations in the countries where they operate and/or which present an unacceptable level of risk for human health or the environment must be included in their products and/or services.

3. POLICY ON CORRUPTION AND INFLUENCE PEDDLING

Corruption and influence peddling are obstacles to the responsible economic development of our society. The fight against corruption and influence peddling must be everyone's business.

We are committed to zero tolerance for corruption and influence peddling.

In the performance of their duties, Suppliers undertake to prohibit any form of corruption, direct or indirect, active or passive, public or private, but also influence peddling, as well as any behavior that could be related to associated offences, such as fraud, abuse of corporate assets, receiving, breach of trust or even money laundering.

To this end, Suppliers undertake, to act with professional integrity and ensure compliance with internal checks and procedures, in particular accounting and financial procedures, in order to ensure that the accounts accurately and fairly reflect all transactions and that no erroneous, misleading or artificial data, in particular those intended to conceal the purpose or nature of certain payments, are recorded.

Only minor gifts or benefits, such as an invitation to a restaurant, may be justified if their value is reasonable and they are not intended to inappropriately influence the decision of DRT employees.

4. CONFLICT OF INTEREST POLICY

Suppliers must take care not to place themselves in a situation where they could be influenced by their personal, financial, business or other interests, or by the interests of related third parties.

5. COMPETITION LAW POLICY

Competition law aims to preserve free competition on the market by prohibiting certain practices, such as unlawful agreements, abuses of dominant positions, the exchange of inside information and the fixing of discriminatory, excessive or predatory prices, etc.

We expect each of our Suppliers to act in strict compliance with applicable laws and regulations and therefore refrain from any unfair or anti-competitive practices.

6. PRIVACY POLICY

Suppliers shall protect confidential information transmitted by DRT.

The Supplier who has been given access to confidential information as part of the business relationship shall not share this information with anyone unless authorized to do so by DRT.

7. RESPECT FOR PERSONAL DATA POLICY

Suppliers shall protect and process, lawfully and fairly, the personal data in compliance with applicable laws and rules on the protection of privacy and personal data.

As a reminder, any information relating to a natural person who can be identified, directly or indirectly, is personal data.



8. ENFORCEMENT

Suppliers shall report to DRT any violations of this Code to the following e-mail address: ethique@drt.fr

DRT reserves the right to audit any Supplier to ensure that this Code is being adhered to and, where there has been a violation, to ensure that relevant corrective measures for complying with this Code have been taken.

DRT reserves the right to cancel outstanding orders, suspend future orders or terminate its contract with the Supplier without any penalty, liability or further obligation and without prejudice to any damages that may be claimed by DRT, in case of failure by the Supplier to comply with this Supplier code of conduct.

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We commit to adhering to the principles of this **DRT Supplier Code of Conduct**.

Name (s)	
Position (s)	
Date and place	
Signature (s)	